



AGENDA

ROSSMOOR COMMUNITY SERVICES DISTRICT

PERSONNEL AND CONTRACT ADMINISTRATION COMMITTEE MEETING

**RUSH PARK
AUDITORIUM**

**3021 Blume Drive
Rossmoor, California 90720**

**Monday, November 25, 2024
7:00 p.m.**

A. ORGANIZATION

1. CALL TO ORDER: 7:00 p.m.
2. ROLL CALL: Directors DeMarco, Maynard
3. PLEDGE OF ALLEGIANCE

B. PUBLIC FORUM

Any person may address the members of the Personnel and Contract Administration Committee at this time upon any subject within the jurisdiction of the Personnel and Contract Administration Committee of the Rossmoor Community Services District.

C. REGULAR CALENDAR

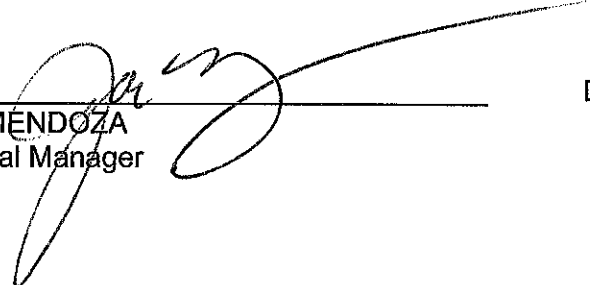
1. DISCUSSION REGARDING MEDICAL INSURANCE RENEWAL.
2. DISCUSSION REGARDING ACCOUNTING SERVICES.

D. ADJOURNMENT

CERTIFICATION OF POSTING

I hereby certify that the attached Agenda for the November 25, 2024, 7:00 p.m. Personnel and Contract Administration Committee of the Board of Directors of the Rossmoor Community Services District was posted at least 24 hours prior to the time of the meeting.

ATTEST:



JOE MENDOZA
General Manager

Date 21/22/2024

ROSSMOOR COMMUNITY SERVICES DISTRICT

AGENDA ITEM C-1

Date: November 25, 2024

To: Personnel and Contract Administration Committee
Tony DeMarco – Chair
Michael Maynard

From: General Manager Joe Mendoza

Subject: DISCUSSION REGARDING MEDICAL INSURANCE RENEWAL

RECOMMENDATION

It is recommended that the Personnel and Contract Committee review the 2025 proposed rate increase from Kaiser Permanente for medical and dental coverage and provide staff with direction on selecting a plan that continues to offer full time employees excellent coverage.

BACKGROUND

Rossmoor Community Services District currently provides medical and dental benefits to its full time employees through Kaiser Permanente. The renewal rate for the current Kaiser plan is scheduled to increase by 7.08% effective January 1, 2025 which would increase the monthly premium from \$8111.96 to \$8744.96

RCSD staff has connected with ADP brokerage services who will be presenting coverage options to the Personnel and Contract Administration Committee that most closely match what is currently offered to employees. The goal is to present the recommendation of this committee to the RCSD Board of Directors at their regular meeting on December 10, 2024.

ATTACHMENTS

1. 2025 Kaiser Renewal Quote

Your 2025 Renewal

A BETTER WAY TO MANAGE RENEWALS

JOE R MENDOZA
 ROSSMOOR COMMUNITY SERVICE DISTRICT
 3001 BLUME DR
 ROSSMOOR, CA 90720-4638

Group ID: 113487
 Renewal Effective Date: January 01, 2025

Renewal Monthly Premium: \$8,744.96

Current Monthly Premium: \$8,111.96

% Change: 7.80%

\$ Change: \$633.00

Grandfathered Medical Plan
 RAF: 1.00

Important Information about your renewal

- If you'd like to continue with your renewal plan(s), there's nothing you need to do.
- Premium change — The 2025 premium estimate shown above is based on your group's current enrollment and may change depending on the number of employees and dependents who actually enroll.
- Important Information:
 - Plan and benefit changes -
 - The Bronze 60 HMO 5400/60 + Child Dental Alt will no longer be offered as of January 1, 2025. If you offer this plan, enrolled employees will move to the Bronze 60 HMO 5800/60 PCP + Child Dental when your group renews. If you'd like to change your plan, visit business.kp.org or complete the included Renewal Change form.
 - 2025 Change and clarification notices — Learn about plan updates and health benefit changes.
 - Now offering [TELUS Health](#), an Employee Assistance Program (EAP).

We value your business and are committed to the health of your employees.

On BUSINESS.KP.ORG

- Explore different renewal options
- Submit plan changes
- View and pay your monthly premium
- Easy access to important documents

Need help?

Contact your broker who may transact on your behalf or Small Business Account Management Team at 800-790-4661, option 3.

RATES PENDING REGULATORY APPROVAL

ROSSMOOR COMMUNITY SERVICES DISTRICT

AGENDA ITEM C-2

Date: November 25, 2024

To: Personnel and Contract Administration Committee
Tony DeMarco – Chair
Michael Maynard

From: General Manager Joe Mendoza

Subject: DISCUSSION REGARDING ACCOUNTING SERVICES

RECOMMENDATION

It is recommended that the Personnel and Contract Administration Committee review and file the General Manager's update on securing financial services.

BACKGROUND

Michael Matsumoto will be leaving RCSD at the end of February 2025. The General Manager is in the process of researching alternatives for Mr. Matsumoto's replacement to oversee the financial well-being of the District and will provide an update on his research. The goal is to present alternatives to the Board at the regular meeting on January 14, 2025 and have a new accountant/bookkeeper in place by February 1, 2025 to begin cross-training.

ATTACHMENTS

None.