MINUTES
BOARD OF DIRECTORS
ROSSMOOR COMMUNITY SERVICES DISTRICT

REGULAR MEETING

RUSH PARK
Auditorium
3021 Blume Drive
Rossmoor, California 90720

Tuesday, March 10, 2026

A. ORGANIZATION

1. CALL TO ORDER: 7:00 p.m.

2. ROLL CALL:

Present: Directors Remnet, Searles, DeMarco, Maynard and President Shade

1. FLAG SALUTE: Youth Center

4. PRESENTATIONS:

Orange County Traffic Engineer, Wei Zhu provided an overview regarding all way stops, crossing guards and warrants governing the decisions that are made. Also discussed parking congestion on Hedwig. There is not an OC Ordinance identifying the number of feet for clearance at a driveway. Presentation scheduled to be delivered to the OC Traffic Committee on March 12, 2026. She encouraged everyone to attend.

Director Remnet asked if the 4-foot clearance is being considered for Orange County. Wei Zhu responded that: every neighborhood is different. Local Roadway Safety Programs are future CIP projects. District 1 is an area of concern.

Director DeMarco thanked Wei Zhu for coming. He addressed the new stop signs in Rossmoor and noted that 3 of the stop signs did not meet warrant specifications provided by Wei Zhu. He asked if the Traffic department has considered solar red flashing beacons on the stop sign and inquired about getting that technology in Rossmoor. He also asked about the addition of red curbs.

Director Maynard clarified the use of warrant. He questioned if the 500 cars requirement applies to all intersections. He stated that the requirement should be more stringent near school intersections. Wei Zhu stated that removing parking on Hedwig will likely cause congestion on ancillary streets. Director Maynard noted that we're low on green space already. Safety should be a discussion. Commented on Silver Fox/Druid. Wei Zhu stated that other factors may be playing a part.

Director Searles: Thanked Ed Frondoso and Wei Zhu for their presentation.

President Shade thanked Wei Zhu and her team for the information.

CHP Officer Zeferino Valdovinos introduced his partner, Devin Warwick. Officer Valdovinos spoke about a DUI checkpoint on 12/15/25. Bad fog caused shutdown. More to come. He gave an update on E-bikes stating that they continue to be a challenge. He reminded that there is a speed limit of 5mph max on sidewalks. No riders on the back. Trying to be more educational. Actively patrolling school zones. He reported that there had been 27 car crashes, 10 injury causing. He stated that the radar trailer coming back out and asked about placement.

Director Maynard confirmed 750w or higher requires driver's license. Understands the education. The kids are getting a little unruly. Asked Officer Valdovinos how they navigate the difference between education and life lessons. He also asked if citations can be issued and vehicles be confiscated.

Director Searles asked if there were any reason why Rossmoor would deviate from the OC standards and whether there has been any visible changes with the new stop signs.

Director Remnet asked if the CHP oversees all E-bikes, or just the ones on the road.

Director DeMarco asked about crash statistics over the last 6 months. Asked for best guess on how often there's a patrol in Rossmoor. Officer Valdovinos responded that there are patrols every day for at least an hour and that they are ramping up for more patrol at night. Director DeMarco asks if there is going to come a time that E-bike violations transition from education to zero-tolerance. Officer Valdovinos stated the issue is with legislation – Orange County needs an ordinance. CHP is bound by legislation. Director DeMarco asks what CHP would tell residents who witness excessive speeds on Marth Ann. Officer Valdovinos responded that 911 is the best action to take. Evidence gathering -- video record/plate number. Non-emergency phone number 714.622.3600.

President Shade asked for introduction to Officer Warwick. She suggested cross-communication with Sheriff. President Shade also asked for a current CHP headcount on staff. Officer Valdovinos indicated there are 58 officers on staff with more to come June 2nd.

B. ADDITIONS TO AGENDA - None

C. PUBLIC FORUM

Ralph Vartabedian spoke about the residents around Rossmoor Park needing the Board's help regarding Pickleball.

D. REPORTS TO THE BOARD

1. PARKS/FACILITIES MAINTENANCE REPORT – SUPERINTENDENT OMERO PEREZ

Superintendent Omero Perez presented details of the Parks/Facilities Department quarterly report for September 2025 through December 2025. The report included significant maintenance activity for parks and facilities at Rossmoor Park, Rush Park, Foster Park, Kempton Park, and The Montecito Center.

President Shade asked for the names of the 4 ladies who volunteered to beautify Foster Park.

Director Searles asked about irrigation.

Director Remnet gave staff kudos for the canopy.

Director DeMarco expressed that the Maintenance Department is doing a good job.

President Shade thanked Omero for everything.

2. UNDERSTANDING RESERVES: ESSENTIAL FINANCIAL FOUNDATIONS FOR SPECIAL DISTRICTS PRESENTED BY DISTRICT FINANCIAL CONSULTANT JOSH BYERRUM

Financial Consultant Josh Byerrum presented the Board with a high-level overview on the importance of reserves.

Director Remnet thanked Mr. Byerrum for his presentation and stated that the high-level overview is a good starting point.

Director DeMarco thanked Mr. Byerrum for his presentation and asked about the timing. Mr. Byerrum indicated that changes to the policy regarding reserves are under consideration and will be before the board for approval in the next month or two.

Director Maynard referenced the slide on governing for best practices for managing reserves and agrees that a monetary policy for reserves needs to be in place.

Director Searles thanked Mr. Byerrum for his presentation.

President Shade thanked Mr. Byerrum for his presentation and stated it was good timing.

E. CONSENT CALENDAR

1. MINUTES:

   a. Regular RCSD Board Meeting of February 10, 2026

   b. Regular PIFC Meeting of January 13, 2026

2. JANUARY 2026 REVENUE AND EXPENDITURE REPORTS AND FEBRUARY 2026 WARRANTS

Motion by Director Searles, second by Director Maynard to approve the Consent Calendar Items as presented. The item was unanimously approved 5-0 by voice vote.

F. PUBLIC HEARING

None.

G. REGULAR CALENDAR

1. DISCUSSION AND POSSIBLE ACTION RE: COMPENSATION PHILOSOPHY REPORT AND JOB POSITION ADJUSTMENTS.

Cyndi Stafford from Stafford HR Consulting presented her analysis of the classification and compensation study she produced and reviewed the concept of a compensation philosophy.

Director Maynard asked if the presentation had evolved from the one given at the committee level.

Director DeMarco questioned the benchmark cities and how they compare to the Rossmoor Community Services District.

Director Maynard brought up the question of pay scales within unions.

GM Landers reminded the Board of how mean, median and average are used for the purposes of this presentation.

Director Maynard asked District Counsel if there were any legal entanglements associated with having a compensation philosophy. District Counsel stated that there were not.

Director DeMarco asked for clarification on whether the philosophy is the policy and will it be a constant expense to the District to identify the market median. Ms. Stafford stated that on average, the median is revisited on an annual basis.

Director Maynard asked District Counsel about the resolution being binding. District Counsel stated that resolutions are not binding on future boards. Director Maynard also directed a question to Ms. Stafford regarding salary ranges and clarified that cost-of-living adjustments would be separate from the salary ranges.

Director DeMarco asked for more information on the Compensation Philosophy.

GM Landers stated that the salary adjustments presented are based on the Compensation Philosophy being implemented.

Director Maynard expressed concern over the benchmark cities and the relevancy.

Director Remnet stated that the dialogue and feedback is a value-add to the refinement process.

Director Searles thanked Ms. Stafford for her presentation and attention to the detail of the actual job duties.

Director DeMarco stated that concentration should be placed on being compliant. He appreciated the discussion and expressed concern over the benchmark cities.

2. DISCUSSION AND POSSIBLE ACTION RE: AUTHORIZING THE GENERAL MANAGER TO ENTER INTO A TWO AND A HALF YEAR PROFESSIONAL SERVICES AGREEMENT FOR PICKLEBALL INSTRUCTION AT ROSSMOOR PARK.

   GM Landers explained the reason behind the extra 6 months was so that the contract would be in alignment with insurance.

   Motion by Director Searles authorizing the General Manager to enter into a two- and half-year professional services agreement for pickleball instruction at Rossmoor Park, second by President Shade. Motion carried and was unanimously approved 5-0 by voice vote.

3. DISCUSSION AND POSSIBLE ACTION RE: AUTHORIZING THE GENERAL MANAGER TO ENTER INTO A ONE-YEAR CONTRACT EXTENSION WITH TRIPEPI, SMITH & ASSOCIATES, INC. FOR A/V SUPPORT AND BROADCASTING SERVICES FOR THE ROSSMOOR COMMUNITY SERVICES DISTRICT

   Motion by Director Remnet authorizing the General Manager to enter a one-year contract extension with Tripepi, Smith & Associates, Inc. for A/V support and broadcasting services for the Rossmoor Community Services District, second by President Shade. Motion carried and was unanimously approved 5-0 by voice vote.

4. DISCUSSION AND POSSIBLE ACTION RE: AUTHORIZING THE GENERAL MANAGER TO ENTER INTO SEASONAL CONTRACTS WITH ELITE SPECIAL EVENTS TO PROVIDE SERVICES AT THE 2026 ROSSMOOR SUMMER AND WINTER FESTIVALS.

   Motion by Director Remnet authorizing the General Manager to enter into seasonal contracts with Elite Special Events to provide services at the 2026 Rossmoor Summer and Winter festivals, second by President Shade. Motion carried and was unanimously approved 5-0 by voice vote.

5. DISCUSSION AND POSSIBLE ACTION RE: AUTHORIZING THE GENERAL MANAGER TO ENTER INTO A ONE-YEAR CONTRACT EXTENSION WITH CITY OF BREA*IT*

   Motion by Director Remnet authorizing the General Manager to enter into a one-year contract extension with City of Brea IT, second by President Shade. Motion carried and was unanimously approved 5-0 by voice vote.

6. DISCUSSION AND POSSIBLE ACTION RE: REVISING REGULAR BOARD MEETING DATES

   Discussion was held regarding the request from District Counsel Preziosi to change the day regular RCSD board meetings are held as Mr. Preziosi now has a conflict on the second Tuesday of the month. It was decided to bring this topic back to the board at a later date.

H. GENERAL MANAGER ITEMS

GM Landers spoke about the formal bidding process being underway for the playground maintenance project at Rush Park. Bids are due March 31, 2026. Also, requests for proposals have gone out for Financial Auditing Services. Responses are due March 23, 2026.

On February19, 2026 the District held the Shade Canopy Ribbon Cutting; first reservation for that picnic area was made by RHA; light refreshments at event were hosted by RHA.

Our Arborist and Maintenance Supervisor worked with 4 high school students who wanted to implement a sustainability and beautification project at Foster Park.

The Pilot Ambassador program kicked off Tuesday, February 24, 2026 at Rossmoor Park Tennis & PB Courts. First Ambassador is PB Pro Diana Abruscato. She is wearing a RCSD badge and shirt and we provided her with educational hand-outs with the Court rules

Ordered new signs to be placed on the courts with court rules. Email confirmations of court reservations will include court rules. As a trial, lights will be turned off on the two tennis courts closest to Hedwig starting at 8p if courts are being used by PB players who refuse to leave. Ordered new signs prohibiting e-bikes, e-scooters, motorized vehicles, skateboards. Cleaned up fallen trees & branches after big rainstorm on Tuesday, February 17, 2026.

Christian (Chris) Tapia joined the District staff in late February as a PT member of our maintenance team, replacing one of our PT maintenance staff who recently left

Met with a security company to look into cost to install cameras at the parks. Getting recommendations and pricing from a second company.

Exploring working with an energy company that has worked with a number of cities in the region to fund capital projects using the money saved through energy efficiencies.

On Friday, February 20, 2026 all staff received training on how to handle an active shooter situation.

Additional letters of support for the Land Water Conservation Fund (LWCF) application have come in from the offices of Supervisor Janet Nguyen, Assemblyman Tri Ta and Congressman Derek Tran making a total of 4 that have been submitted to the state for consideration. Applied for a grant from Lowe's to cover the cost of the playground replacement at Rossmoor Park. Applied to Congressman Tran for an earmark for sewer project at Rush Park.

I. BOARD MEMBER ITEMS

Director Maynard thanked the other board members for the good dialogue.

Director Searles thanked all the guests and staff.

Director Remnet thanked all the Board members. Welcomed District Counsel Baron Bettenhausen.

Director DeMarco thanked Officer Valdovinos for his report and suggested an E-bike forum on a Saturday to help CHP educate. Asked about the state of the sewer system in the parks. Rush has root intrusion. Need assistance in figuring out what is really needed. Speeding down Martha Ann. Asked that staff promote the phone number for CHP.

President Shade thanked staff, speakers and District Counsel Baron Bettenhausen. Wants to see the agencies more in tune with each other and the E-bikers corralled.

J. CLOSED SESSION

None.

K. ADJOURNMENT

President Shade adjourned the meeting at 10:18 p.m.

ATTEST:

BOARD OF DIRECTORS
ROSSMOOR COMMUNITY SERVICES DISTRICT

Jo Shade

Jo Shade, President

Sharon L. Landers, Secretary
Rossmoor Community Services District

APPROVED: