

**ROSSMOOR COMMUNITY SERVICES  
DISTRICT  
EMPLOYEE SALARY PLAN**

F/Y 2009-2010						
Position	Current Salary		Salary Ranges 2009-2010		2009-2010 Salary (Midpoint)	% of Midpoint vs. Current
	Yearly	Hourly	80%	120%		
Accountant/Bookkeeper	\$47,435	\$22.81	\$39,529	\$59,293	\$49,411	96.00%
***Administrative Assistant	\$41,340	\$21.20	\$37,318	\$55,976	\$46,647	88.62%
General Clerk	\$34,320	\$16.50	\$28,075	\$42,113	\$35,094	97.79%
Park Superintendent	\$40,186	\$19.32	\$40,186	\$60,278	\$50,232	80.00%
Recreation Superintendant	\$35,379	\$17.01	\$35,379	\$53,069	\$44,224	80.00%
*Maintenance Assistant	\$13,520	\$13.00				
*Recreation Leader	\$14,560	\$14.00				
Event/Facility Attendant	n/a	\$15.00				

\* 1/2 Time 20 hrs a week

\*\* Salary Ranges were established @ 80% and 120% 2009-2010 Midpoint

\*\*\* 37.5 hrs per week/1,950 hrs per year.

F/Y 2010-2011												
Position	Current Salary		**Proposed Salary Ranges 2010-2011		2010-2011 Salary (Midpoint)	% of Midpoint	Recommended Salary	New % of Midpoint	Increase Amount	% Increase	\$ per hour for Fund Balance	\$ Increase Per Hour
	Yearly	Hourly	80%	120%								
Accountant/Bookkeeper	\$47,435	\$22.81	\$39,529	\$59,293	\$49,411	96.000%	\$49,000	99.17%	\$1,565.44	3.3%	23.5577	\$0.75
***Administrative Assistant	\$41,340	\$21.20	\$37,318	\$55,976	\$46,647	88.623%	\$43,290	92.80%	\$1,950.00	4.7%	22.2000	\$1.00
General Clerk	\$34,320	\$16.50	\$28,075	\$42,113	\$35,094	97.794%	\$35,094	100.00%	\$774.00	2.3%	16.8721	\$0.37
Park Superintendent	\$40,186	\$19.32	\$40,186	\$60,278	\$50,232	80.000%	\$45,000	89.58%	\$4,814.40	12.0%	21.6346	\$2.31
Recreation Superintendant	\$35,379	\$17.01	\$35,379	\$53,069	\$44,224	80.000%	\$40,000	90.45%	\$4,620.80	13.1%	19.2308	\$2.22
*Maintenance Assistant	\$13,520	\$13.00					\$14 hr./\$14,560		\$1,040.00	7.7%	14.0000	\$1.00
*Recreation Leader	\$14,560	\$14.00					\$15 hr./\$15,600		\$1,040.00	7.1%		
Event/Facility Attendant	n/a	\$15.00					\$15.00					

\* 1/2 Time 20 hrs per week/1040 hrs per year

\*\* Salary Ranges are being established @ 80% and 120% 2009-2010 Midpoint

\*\*\* 37.5 hrs per week/1,950 hrs per year.